

BOARD OF EDUCATION
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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March 29, 2016

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Personnel

The Superintendent RECOMMENDED adoption of the following items:

Resolutions 5232 through 5235

Director Anthony moved and Director Kohnstamm seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (yes-7, no-0), with Student Representative Davidson voting yes, unofficial.

March 29, 2016

RESOLUTION No. 5232

Election of First-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as a First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2015-16 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

First	Last	ID
Jacqueline	Foreman	025650
Salaad	O'Barrow	014102
Ellen	Rainey	025478
Collin	Reinking	025464

S. Murray

RESOLUTION No. 5233

Election of First-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teachers listed below be elected as First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2015-16 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time

First	Last	ID
Julianne	Hiefield	025425
Sharon	Mitchell	025473

S. Murray

March 29, 2016

RESOLUTION No. 5234

Election of Third-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer, the Superintendent recommends that the teacher listed below be elected as Third-year Probationary Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Third-year Probationary Teacher for the school year 2015-16 the following person, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time

First	Last	ID
Kathryn	Bailey	022096

S. Murray

March 29, 2016

RESOLUTION No. 5235

Appointment of Temporary Teachers and Notice of Non-renewal

RESOLUTION

The Board of Education accepts the recommendation to designate the following persons as temporary teachers for the term listed below. These temporary contracts will not be renewed beyond their respective termination dates because the assignments are temporary and District does not require the teachers' services beyond completion of their respective temporary assignments.

First	Last	ID	Eff. Date	Term Date
Scott	Aronson	020853	1/4/2016	6/9/2016
Jason	Bensley	023554	11/21/2015	6/9/2016
Marisa	Bevington	004307	1/11/2016	3/18/2016
Duane	Bickford	023713	1/4/2016	3/30/2016
Kristina	Blanton	019945	1/29/2016	1/3/2016
Ashlee	Brooks	025462	1/26/2016	6/9/2016
Laura	Bullard	016905	12/19/2015	6/9/2016
Schuyler	Campbell	025249	11/16/2015	6/9/2016
Adam	Carchedi	025737	1/25/2016	6/9/2016
Tara	Carmichael	025412	11/9/2015	6/9/2016
Jenica	Castillo-Harden	025263	11/16/2015	6/9/2016
Jeremy	Da Rosa	025452	11/16/2015	6/9/2016
Alexis	Daley	024883	1/20/2016	6/9/2016
Nichole	Dewson	023566	10/22/2015	2/20/2016
Mai	Duong	022071	1/4/2016	3/25/2016
Elizabeth	Dwan	025533	12/9/2015	6/9/2016
Catherine	Eastman	022418	1/4/2016	3/18/2016
Katia	Fleischman	022447	10/19/2015	5/13/2016
Amanda	Freund	023616	8/24/2015	11/29/2015
Amanda	Freund	023616	12/10/2015	6/9/2016
Sara	Fuller	024990	1/28/2016	6/16/2016
Sarah	Gassner	014255	12/7/2015	6/9/2016
Dana	Hoffer	002741	1/21/2016	6/9/2016
Janelle	Hutchinson	014554	9/3/2015	11/29/2015
Janelle	Hutchinson	014554	1/19/2016	3/27/2016
Kyle	Kertay	023886	1/13/2016	6/9/2016
Christine	Knab	007868	1/11/2016	6/9/2016
Tracy	Kozil	025778	1/28/2016	6/9/2016
Daina	Kuzmickas	024214	1/4/2016	3/18/2016
Adrienne	LeMay	022202	1/4/2016	6/9/2016
Eve	Liebman	000191	1/21/2016	6/9/2016
Suntara	Loba	021249	2/1/2016	6/9/2016
Kristina	Machell	019870	11/2/2015	6/9/2016
Marcia	McCubbin	015760	11/1/2015	6/9/2016

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Brian	McIntyre	023667	1/25/2016	6/9/2016
Jacob	McKinney	025641	2/1/2016	6/9/2016
Mark	McQuilling	025296	11/23/2015	6/9/2016
Robert	Melton	008961	1/4/2016	6/7/2016
Antonia	Mete	025682	1/25/2016	6/9/2016
Elizabeth	Mick	024884	12/19/2015	6/5/2016
Elisabeth	Murphy	024262	11/9/2015	6/9/2016
Kathleen	Orton	025428	1/4/2016	6/9/2016
Natalia	Preussler	025061	12/18/2015	6/9/2016
Kathleen	Redmond-Davenport	024210	1/4/2016	3/26/2016
Gina	Rentz	023897	1/6/2016	3/17/2016
Mark	Reynolds	015839	12/10/2015	5/23/2016
Sarah	Roberti	025276	1/19/2016	6/9/2016
Rodrigo	Ruiz Corona	025670	1/19/2016	6/9/2016
Laura	Sandgren	024389	11/28/2015	6/9/2016
Lluis	Soldevila	025675	1/19/2016	6/9/2016
Susan	Stahl	003419	12/16/2015	4/3/2016
Sally	Sterling	000754	1/6/2016	3/27/2016
Carolyn	Strong	025581	1/4/2016	6/9/2016
Adam	Swackhamer	025202	2/1/2016	6/9/2016
Haley	Thompson	024680	1/4/2016	2/27/2016
Heather	Thompson	025429	1/13/2016	6/9/2016
Barbara	Tillman	002723	12/16/2015	4/3/2016
Marie	Tsukamoto	020342	1/27/2016	6/9/2016
Susan	Verheyleweghen	002490	11/17/2015	6/9/2016
Rosheil	Viajar	025742	1/28/2016	6/9/2016
Annie	Walsh	001984	2/1/2016	6/16/2016
Jenny	Withycombe	025661	1/6/2016	6/9/2016
Frederick	Wong	004610	1/6/2016	4/1/2016

S. Murray

March 29, 2016

Purchases, Bids, Contracts

The Superintendent RECOMMENDED adoption of the following item:

Resolution 5236

Director Anthony moved and Director Kohnstamm seconded the motion to adopt the above numbered item. The motion was put to a voice vote and passed unanimously (yes-7, no-0), with Student Representative Davidson voting yes, unofficial.

March 29, 2016

RESOLUTION No. 5236

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200 (“Authority to Approve District Contracts; Delegation of Authority to Superintendent”) requires the Board of Education (“Board”) enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Corporate Travel Management	7/1/2016 through 10/15/2022	Cooperative Agreement COA 62765	Provide booking services for travel and lodging on an as-needed basis.	Not-to-exceed \$180,000	Y. Awwad Varies by use
My Payment Network, Inc. DBA SchoolPay	4/1/2016 through 6/30/2018 Option to renew for up to three two-year terms through 6/30/2024.	Software SW 62824	Provide a Payment Card Industry (PCI) standards compliant software application system to process, track, report and account for charges or payments of items including fees, activities, athletics, purchases, and others both onsite and through an online web store payment system. RFP 2015-1922	Original Term \$485,000 \$1,500,000 over maximum contract term.	Y. Awwad Fund 101 Depts. 5528 & 5520
Radio Cab Co.	3/31/2016 through 6/30/2017 Option to renew annually through 6/30/2021.	Services S 62768	Provide taxi-like or secured transportation services to District students who are unable to be served by a school bus. Maximum contract term through 6/30/2021. RFP 2015-1887	Original Term \$380,000 \$1,750,000 over maximum contract term.	T. Magliano Fund 101 Dept. 5560
Mili's Transit, Inc.	4/30/2016 through 6/30/2017 Option to renew annually through 6/30/2021.	Services S 62807	Provide taxi-like or secured transportation services to District students who are unable to be served by a school bus. RFP 2015-1887	Original Term \$100,000 \$500,000 over maximum contract term.	T. Magliano Fund 101 Dept. 5560
Broadway Cab	3/31/2016 through 6/30/2017 Option to renew annually through 6/30/2021.	Services S 62823	Provide taxi-like or secured transportation services to District students who are unable to be served by a school bus. RFP 2015-1887	Original Term \$65,000 \$325,000 over maximum contract term.	T. Magliano Fund 101 Dept. 5560

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NEW INTERGOVERNMENTAL AGREEMENTS (“IGAs”)

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

No New Amendments

Y. Awwad

March 29, 2016

Other Matters Requiring Board Approval

The Superintendent RECOMMENDED adoption of the following items:

Resolutions 5237 through 5240

Director Anthony moved and Director Kohnstamm seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (yes-7, no-0), with Student Representative Davidson voting yes, unofficial.

March 29, 2016

RESOLUTION No. 5237

Approval of Head Start Policy Council Recommendation

RECITALS

- A. Federal requirements call for the Governing Board of a Head Start program to approve recommendations for the program.
- B. The Board of Directors for Portland Public Schools serves as the Governing Board for the PPS Head Start Program (Program).
- C. In response to the Program's 2014-2015 Community Needs Assessment and Self-Assessment, and in collaboration with the Head Start Parent Policy Council, a program priority change was determined to increase the Dose and Duration of the Head Start classrooms double session classrooms (i.e. offer full day classrooms instead of two half-day classrooms). This program slot conversion aligns with the updated Federal Office of Head Start Program Standards as well as state and city grant funding shifts to increase quality services to children and their families by increasing the Dosage and Duration for each session.
- D. In order to determine its program budget for 2016-2017, the PPS Head Start Policy Council recommended a reduction of 40 slots for the 2016-2017 fiscal year. The proposal to reduce funded enrollment is based upon the fact that the current level of appropriations are insufficient to allow for an increase in the Dose and Duration services as outlined in the new Federal Head Start Performance Standards.
- E. The change will positively impact the program budget, supports for teachers and families, and the instructional program delivery.
- F. For fiscal year 2016-17, the Program will maintain its current Head Start budget allocation. Even though the Program will have 40 less Head Start slots, more Head Start eligible students will be enrolled in a full day program versus a half-day program.
- G. The change will result in a permanent increase in the Federal Cost per Child allocation, which will positively impact the level of future fiscal year program budgets. The change in the number of slots will not decrease the amount of the 2016-17 Federal budget allocation.
- H. If not approved, the Program will not meet its financial obligations and/or Federal Head Start Performance Standards.

RESOLUTION

The Board of Directors for Portland Public Schools, School District No. 1J, Multnomah County, Oregon, approves the Head Start Policy Council recommendation to reduce 40 slots for the 2016-2017 fiscal year.

H. Adair

March 29, 2016

RESOLUTION No. 5238

Safety Shoe Requirement for Maintenance Staff

RESOLUTION

The District has determined that safety toe work shoes are appropriate within the maintenance department and will implement a requirement for maintenance workers to wear safety toe shoes. The Human Resources Department - Employee and Labor Relations Division - has engaged in collective bargaining with the labor organizations that represent maintenance workers regarding the terms and conditions related to the District's requirement for maintenance workers to wear safety toe shoes. The Board authorizes the District to pay an annual stipend of \$135.00 per year for each maintenance employee required to wear safety toe shoes.

S. Murray / C. Cusimano

RESOLUTION No. 5239

Memorandum of Agreement between Portland Public Schools and the Portland Association of Teachers (PAT) regarding Interim Bargaining related to Article 6: Student Discipline/Safety

RECITALS

- A. In August 2015, the District notified PAT of proposed changes to the Student Handbook and its administrative directives concerning student discipline. Such changes were related, in part, to a change in Oregon law under Senate Bill 553 which limits the use of out-of-school suspension or expulsion for Grades 5 and below. PAT presented a demand to bargain concerning impact of the proposed changes.
- B. The District and PAT agreed to use a facilitated interest-based bargaining (IBB) process to address these issues. That process resulted in a series of consensus decisions between the parties. The details of those consensus decisions were reflected in a Memorandum of Agreement (MOA) that was presented to PAT membership for ratification.
- C. On March 28, 2016, PAT notified the District that its members ratified the terms of this MOA.

RESOLUTION

It is agreed that the District will accept the MOA as ratified by the PAT membership and will implement the terms of such MOA.

S. Murray / C. Cusimano

March 29, 2016

RESOLUTION No. 5240

Minutes

The following minutes are offered for adoption:

March 8, 2016